EXHIBIT D

Tufts Student Complaints re: Anti-Semitism
To whom it may concern,

We are writing to you on behalf of incoming Jewish first-year students who have encountered antisemitism from peers before even setting foot on campus. Antisemitism in the United States has been on the rise in recent years, and Tufts is no exception to this troubling trend. Many of our fellow students have already made it clear that they see Jews as mere scapegoats or tokens to further a political agenda. We are genuinely afraid to attend this fall out of fear of ostracization and personal attacks because of our Judaism.

In a GroupMe chat for the Class of 2024, controversial political questions were pointedly directed at Jewish students, particularly scrutinizing support for Israel. This, in their eyes, was an operation to weed out the "good Jews" from the "bad Jews," and these accusations of dual loyalties—elicited simply because of religion and ethnicity—have prompted several Jewish students to leave this chat out of sheer discomfort. Sadly, this is just one incident of many.

Some students have made their ignorance abundantly clear. Students have turned to social media, amplifying content that demonizes Jewish people and citing the same antisemitic and racist sentiments that have historically led to the exclusion and discrimination of Jews. These posts include claims that African Americans are the "original Hebrews," an ideology that is deemed hateful by the ADL. Other students have taken it upon themselves to define antisemitism, even going as far to argue with the Jewish students who oppose their definition. They claim that they cannot be antisemitic because they "have Jewish friends.”

We have even seen students claim that the creation of Hamas, the terrorist group whose entire ideological doctrine rests on the complete elimination of the Jewish state, is "misinterpreted." This statement alone has made many Jewish students incredibly uneasy, as it blatantly condones anti-Jewish violence.

However, the antisemitism we have witnessed is not unique to the incoming class. The
Tufts' Secrets Instagram account (@tuftssecrets) has posted at least four antisemitic confessions and secrets to date, including accusations that Jews "invent these imaginary *ss problems in order to justify [our] claimed status as a victim." Given the historical context of prejudice and violence against the Jewish people, the minimization of Jewish trauma that this statement declares is both logically and morally fraught. Other posts have labeled Jews as "settler-colonialists" and even "white supremacists," which in and of itself is a contradiction that demonizes an entire people. We understand that it is difficult to take action against an unaffiliated anonymous account, but it reflects the Tufts community nevertheless. It is extremely threatening to us as incoming students to know that people hold such views, even if they wouldn’t necessarily express them face-to-face.

Additionally, Students for Justice in Palestine (SJP), an organization known for its antisemitism, tokenization, and biased agenda, was advertised as a community organization during FOCUS pre-orientation in a completely unrelated program centered around environmental advocacy and workers’ rights, causing great discomfort to Jewish participants. It is irresponsible for the University to display this organization as a social justice group when the administration and many Jewish students have condemned it for inciting hate against Jews. When one Jewish student reached out to a FOCUS leader about his discomfort with SJP being promoted without recognition of the harm it has done to our community, he was told he could “log off,” as a temporary solution. Another Jewish student who voiced her discomfort was told by a leader to discuss the issue with his Jewish friends who are “super involved in SJP on campus,” dismissing her concerns and further tokenizing Jews to fit an agenda. After several Jewish students informed their leaders about their severe discomfort with the advertising of SJP’s antisemitic “End the Deadly Exchange” initiative—a modern-day Blood Libel—they were promised a response from the coordinators but instead were presented with a dismissive, alienating email. This email apologized for not making “enough space for dialogue” rather than the fact that the program had endorsed and advertised an antisemitic organization in an unrelated social justice space. The email framed SJP as a collaborative student organization that promotes social justice, completely ignoring its antisemitic history and vilification of Jewish students—along with their speculated vandalization of Tufts Hillel.
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Many incoming Jewish students hope to study fields such as International Relations, Anthropology, and Psychology. However, we have been warned that certain professors within these departments harbor antisemitic, nefarious views of Jews, spurring us to avoid such courses. The one-sided viewpoints and clear hatred of Jews and the Jewish state in their academic work are incredibly troubling. We fear that we may have to sacrifice our education for our own safety in the classroom. It is unacceptable that we as students should have to spend considerable time and effort researching which professors we have to avoid, in order to simply feel safe and accepted in our academic environment.

We have heard from countless upperclassmen at Tufts, warning us of various professors who bring their identity politics and incendiary rhetoric into academic spaces. We have heard from Jews who were interested in attending Tufts, but were turned off by various displays of antisemitism on campus. If nothing else, it should be alarming to the administration that Tufts has developed a reputation among Jewish students for harboring and enabling antisemitism.

We are saddened to say that these incidents are just a few of many, causing us to feel vulnerable, belittled, and unwelcomed by both our class and the administration.

Attached, you will find documentations of the incidents.

Sincerely,

Concerned Jewish students
ok, i just don't see how jews could live in palestine if all the land was given back especially when hamas is so prevalent in gaza.

but i agree, israel needs to give back land

but i still think israel should exist. palestine should exist too and be free from terror from the israeli gov and terrorist groups

see that's another issue

when ppl try to bring hamas into it. groups like hamas were created to counter israel's claimed of it being a holy issue

ppl have heavily misinterpreted why such groups are created
are you supporting namas im confused

that’s VERY sensitive to us

no. but the reasoning behind why HAMAS was created is because

Antisemitism, Zionism, Anti-Zionism.
claremontsjp What’s the difference between Antisemitism and Anti-Zionism? And other [...]

Sorry that I sort of text you all the time about Jew things like you’re a token or something but is this offensive

You replied to their story

I’m so confused about the situation
From what I know, all he said was that black people were the true Hebrews
Which is true
wait i’d love to talk about this bc it’s antisemitic

idt it was ur intent

we’re cool

but i love to explain

but i’m really into religions and islam is super interesting
Girl:

i’m hella confused

Palestine or Israel?

that’s beautiful

i’m not gonna answer that

that’s antisemitic dude just because i’m Jewish doesn’t mean i have any relation to Israel

free palestine tho

Never said you do

🤔 free palestine 🇵🇸
To the privileged kids I've seen complaining about the renaming of the Washington R*dskins, how would you like it if they were called the Washington Kids with $350,000 Per Mitvahle?
Zionism is not Judaism, it's settler-colonialism upholding white supremacy.
FREE PALESTINE
somebody honestly needs to say that if you are jewish or asian and you come from a financially secure/wealthy family, im sorry, but no matter what you look like, you’re not oppressed and you hold A LOT of privilege over many people. pretending you dont hold this advantage because you dont wanna be on the side of the oppressor is not helpful to anyone. the real privilege is the fact you can invent these imaginary race problems in order to justify your
Tufts Antisemitism Petition

This is a petition to combat antisemitism at Tufts. Jewish On Campus, a student-led organization that seeks to raise awareness of antisemitism on college campuses worldwide, has been collaborating with concerned Jewish students at Tufts to produce a report and letter to send to the administration. We hope to start an ongoing conversation with the administration about how to make our Jewish students feel safe and welcome on campus. The report will highlight instances of antisemitism at Tufts submitted by Tufts students and alumni, and the letter will offer some background as well as recommend policy action for the administration to take. We hope you will sign our petition in support of the following recommendations to the Tufts administration:

1. Update policies: Tufts should recognize that their current harassment policies do not protect all students’ freedom of expression, and that additional policies must be adopted for this purpose. Tufts should therefore review, update, and diligently enforce campus policies and procedures to guarantee that all members of the campus community, irrespective of their opinions, beliefs, or identity, are equitably and adequately protected from intolerant behavior that infringes on their freedom of expression and denies them equal rights. This includes ensuring the University has robust bullying and cyberbullying policies that, while independent of Tufts’ harassment policy, would be equally binding and enforced. Tufts should ensure that prompt, appropriate, and consistent disciplinary measures are taken when any individual or group engages in behavior that suppresses the freedom of expression of one’s identity.

2. Establish Consistent Protocols for Intolerant but Constitutionally Protected Speech: Tufts should develop and publish fair and consistent protocols and procedures for handling expression that is intolerant, uncivil or offensive, but nevertheless protected under the First Amendment. Whether Tufts should decide to handle such expression by loudly condemning it or by taking a more hands-off approach, it should be addressed in an equal manner for all students, without regard to the identity or legally protected status of those responsible for the objectionable speech, or those who are offended by it.

3. Develop consistent protocols for disciplining university-approved student groups: Tufts should determine whether a group has engaged in the suppression of others’ freedom of speech or civil rights. Any group that has engaged in such intolerant behavior or whose members have engaged in such behavior should be disciplined by Tufts, including the potential for dissolution.

4. Adopt the International Holocaust Remembrance Alliance’s (IHRA) definition of antisemitism: Tufts should officially adopt the IHRA definition of antisemitism, which adds that antisemitism also includes denying or singling out the right to a Jewish Homeland, and accusing Jews of being responsible for real or imagined wrongdoing of the State of Israel. Several incidents reported to Jewish on Campus breach these tenets of the IHRA definition. Students and faculty members
who promote these antisemitic attitudes pose a threat to the Jewish community at Tufts University.

5. Adopt anti-bias training: Tufts should adopt anti-bias training that includes a focus on antisemitism, a key priority for Jewish and non-Jewish students alike. This training would educate students, faculty, and administrators on antisemitic behaviors that are too often committed either consciously or subconsciously.

6. Curb political indoctrination in the classroom: The university ought to adopt a standard to curb political indoctrination in the classroom, similar to that of the Regents of the University of California’s Policy on Course Content. Tufts must ensure that the university remains aloof from politics and refrains from functioning as an instrument for the advancement of partisan interests. Allowing the classroom to be used for political indoctrination and/or purposes other than those for which the course was created constitutes misuse of the university as an institution.

7. Complete the hiring of a Modern Jewish Studies professor on a tenure track: Hiring a Modern Jewish Studies Professor would allow for the much-needed representation of Jewish culture in Tufts’ academic spaces. This would also provide an educational resource for non-Jewish students seeking to learn more about antisemitism and Jewish livelihood. We laud Tufts for taking the first step by creating an opening for this position.

(Note: This petition with over 250 signatures was presented to Tufts University in November 2020 together with the “Tufts University Antisemitic Incident Report” prepared by Jewish on Campus.)
TUFTS UNIVERSITY
ANTISEMITIC INCIDENT REPORT

Incidents were reported to and collected by:

JEWSH ON CAMPUS

Updated as of September 21, 2020
**Case by Case**

The following includes a case-by-case report of antisemitic incidents at Tufts. Incidents were reported and largely described by Tufts students themselves, in some cases directly quoted. You will find descriptions, classifications, and those liable for each incident. In the case of acts committed by specific Tufts students that we have been made aware of, our team has decided to keep their identities anonymous and identify them as “[Student]”.

**The United States Department of State has adopted the International Holocaust Remembrance Alliance (IHRA) “working definition” of antisemitism, and this includes anti-Zionist beliefs. Despite what you may have previously heard or believed, any attempt to deny the Jewish people the right to self-determination in their ancestral homeland or hold the state of Israel to a double standard is antisemitic. This report holds antisemitic incidents that both involve and do not involve Zionism, but both should be given equal weight. We urge you to listen to Jewish voices when evaluating antisemitism.**

<table>
<thead>
<tr>
<th><strong>Classifications Used</strong></th>
<th><strong>Definitions Used</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Microaggression</td>
<td>comment or action subtly expressing a prejudiced attitude or stereotype</td>
</tr>
<tr>
<td>Intimidation</td>
<td>intentional behavior to induce a fear of injury or harm</td>
</tr>
<tr>
<td>Hate Crime</td>
<td>violent or property crime motivated by prejudice</td>
</tr>
<tr>
<td>Nazi Symbolism</td>
<td>drawings of swastikas or other Nazi imagery</td>
</tr>
<tr>
<td>Silencing</td>
<td>preventing freedom of expression, concern, or belief</td>
</tr>
<tr>
<td>Institutional Discrimination</td>
<td>university or extracurriculars discriminating based on identity or beliefs, including failure to accommodate</td>
</tr>
<tr>
<td>Verbal Violence</td>
<td>Verbal attacks including aggressive accusing, undermining, threatening, ordering, trivializing, blaming, and name-calling</td>
</tr>
<tr>
<td>Anti-Zionism</td>
<td>attacks based on the Jewish right to self-determination/Israel’s existence</td>
</tr>
</tbody>
</table>
1-3 – Tufts Secrets

“There is a student-run Instagram account at my school called Tufts Secrets. The account is being used by students to spread antisemitic rhetoric, with secrets invoking classic antisemitic tropes about Jewish power and money, as well as anti-Zionist allegations such as Israel being a White supremacist state. Few are speaking out about the content in this account. As a rising freshman, I am worried that I will feel unsafe as a Jew at Tufts.”

3 detailed examples:

- A student insinuated that Jews do not face oppression and that any issues presented as antisemitic are completely fabricated as a means of denying privilege associated with wealth and/or financial security, claiming that Jews invent “imaginary ass problems in order to justify [their] claimed status as [victims].” The student implied that Jews of color do not exist by concluding the post with “sincerely, an actual POC.”
- A student reinforced the stereotype that Jews, and the Jewish community as a whole, hold an unequal financial privilege, rendering Jewish students vulnerable to activism which seeks to attack the “oppressors.” The post also insinuated that those opposing the movement to rid sports teams of appropriative names are all of wealthy Jewish communities.
- A student exhibited anti-Zionist beliefs, claiming that “Zionism [was] not Judaism.” The student stated that Zionism “[upheld] white supremacy,” effectively white-washing Jewish history and attacking the Jewish right to self-determination. Further, the student wrote, “FREE PALESTINE,” asserting that fighting for Jewish and Palestinian liberation were mutually exclusive. The student spoke on behalf of Jewish people, of which 95-97% are Zionist, muzzling the right of Jews to define antisemitism.

1 – Microaggression & Silencing by Students
2 – Microaggression by Students
3 – Microaggression & Anti-Zionism by Students

Failed to Correct Upon Request
“Tufts Students for Justice in Palestine (SJP) is the forefront of the antisemitism taking place on campus.”

5 detailed examples:

- In a modern form of Blood Libel, SJP has held meetings on their “End the Deadly Exchange” Initiative, claiming that “occupying Israeli forces” had been teaching American police forces techniques used in the Israeli “War on Terror.” Tufts SJP has completely disregarded that American police forces train across the globe, aiming to solely demonize Israel and blame the only Jewish state for American police brutality. Events around the Deadly Exchange have also been sponsored by other clubs, such as Tufts United for Immigrant Justice (TUIJ), which claims that immigrant rights in the United States are tied to Palestinian liberation.
  - **It is important to note that the “Deadly Exchange” is both inaccurate and dangerous. Historically, Jews have been blamed for societal qualms: the Black Plague, poverty, communism, capitalism, coronavirus, and now American police brutality. In actuality, senior U.S. law enforcement officials go to Israel to meet with experts in counter-terrorism and gun violence. These same programs also train officers on hate crimes, constitutional rights, and implicit bias. Israel is not responsible for the kind of policing that led to George Floyd’s death, although the Internet saw a surge of political cartoons blaming the IDF for the murder of George Floyd. Israel also took active steps to reduce the risk of police brutality through training. If it is the case that policing itself is an unjust system, then it would be unfair to solely demonize Israel when the United States police trains with Argentina, Australia, Austria, Brazil, China, Colombia, Egypt, Finland, France, Georgia, Greece, Hungary, Indonesia, Italy, Jamaica, Japan, Kazakhstan, Mexico, The Netherlands, Russia, the United Kingdom, and Uzbekistan. This kind of double standard has demonized the Jewish people and led to multiple hate crimes (recent example: protestors vandalized a synagogue in Kenosha, Wisconsin and spray-painted “FREE PALESTINE” on the property following the murder of Jacob Blake).**
- Tufts SJP has further held meetings aimed to demonize Israel for the state of Gaza. The group once held a memorial gathering for members of US-designated terror groups killed on the Israel-Gaza border. Introducing the service, the club wrote, “Join Tufts SJP as we come together to discuss the current humanitarian injustices occurring in Gaza. We hope to ‘honor the martyrs’ who have been killed. We will remember their names and bravery in the face of violent oppressive forces with the hope that one day their demands for return and liberation are realized.” This is the normalization and celebration of terrorism.
- The group has also offered biased lessons on the Israeli-Palestinian Conflict, such as Palestine 101. It was incredibly one-sided and contributed to the delegitimization of Israel.
- Tufts SJP has sponsored the annual Israeli Apartheid Week, insinuating false comparisons between the Apartheid South Africa and the Israeli-Palestinian Conflict. The club has held a ceremony called the “Great March of Return Vigil,” honoring Palestinian Land Day on March 30th.
- In summer 2020, following Netanyahu announcing his intention to annex portions of the West Bank, Tufts SJP co-sponsored the Boston Day of Rage, in which they chanted antisemitic, anti-Zionist statements. The event demanded the decolonization of Palestine from 1948, thus calling
for the dissolution of the Jewish state and subsequent ethnic cleansing of the Jewish population in Israel-Palestine. Netanyahu did not go through with the annexation, but the Day of Rage unveiled the antisemitism of SJP. A speaker for BDS Boston is on video leading the large crowd in the Hamas chant “From the river to the sea, Palestine will be free,” which is a call for the replacement of Israel with a majority-Arab Muslim country; Hamas is a U.S.-designated terrorist group. At other times, the crowd can be heard loudly chanting “Intifada, Intifada,” the name of violent Palestinian uprisings that disproportionately killed innocent civilians. The Day of Rage street route was made to target Jewish organizations and buildings unrelated the conflict.

4 – Microaggression, Institutional Discrimination, & Anti-Zionism by Students

5 – Microaggression, Institutional Discrimination, & Anti-Zionism by Students

6 – Microaggression, Institutional Discrimination, & Anti-Zionism by Students

7 – Microaggression, Institutional Discrimination, & Anti-Zionism by Students

8 – Microaggression, Intimidation, Verbal Violence, & Anti-Zionism by Students
9-11 – Lectures

Tufts has sponsored many antisemitic lectures and events that make Jewish students uncomfortable.

3 detailed examples:

- Tufts has allowed many anti-Zionist, antisemitic individuals to speak on campus, whose lessons have framed Zionism as a form of oppression. In “Black Solidarity with Palestine: Futures of Freedom,” Zionism was framed as an example of white supremacy, failing to mention the Zionist beliefs of historic civil rights leaders in American history. This also erases Jews of Color and frames all Jews as white, despite the historical plight of Jews for not being white (ex: Holocaust). Tufts has also offered “Palestinian Feminism & Transnational Solidarity,” claiming that Zionism was a form of oppression similar to Misogyny. The Tufts Arab Student Association co-sponsored this event.

- Tufts further offered an event entitled “Voices of the Palestinian Resistance,” featuring activists from the International Solidarity Movement (ISM). ISM’s mission state supports “legitimate armed struggle” by Palestinians in order to resist the Israeli occupation. ISM has historically supported the actions of Palestinian terror groups and suicide bombers, referring to them as freedom fighters.

- In March 2017, a joint event was held by SJP and Tufts Climate Action (TCA) called Boycott, Divest, Sanction (BDS) 101. The event featured Professor [redacted], the chair of the Tufts Sociology Department. During the meeting, [redacted] discussed the effectiveness of divestment from Apartheid South Africa. Not only is the framing of Israel as an apartheid state problematic, but the end goal of BDS is the dissolution of Israel.

9 – Microaggression, Institutional Discrimination, & Anti-Zionism by Students & Admin

10 – Microaggression, Institutional Discrimination, & Anti-Zionism by Students & Admin

11 – Microaggression, Institutional Discrimination, & Anti-Zionism by Students, Admin, & Professors
Several students have expressed concern about Professor [redacted]. [redacted] has mocked the Jewish Bible, actively trivializes antisemitism, and demonizes Israel in and out of the classroom (particularly in the “Colonizing Palestine” course which Tufts has offered twice). Upon public concern from Jewish students, the Tufts Consortium of Studies in Race, Colonialism and Diaspora doubled down in their defense of the course content and professor. We urge you to read more at Canary Mission, where Abowd’s antisemitism is described in extensive detail. As Tufts faculty, Professor [redacted] must be held accountable.

**Canary Mission documents people and groups that promote hatred of the Jewish people and Israel. Its ethics policy can be found here.**

**Microaggression, Silencing, Institutional Discrimination, Verbal Violence, & Anti-Zionism by Professors**

**Micro-aggressive Negligence & Institutional Discrimination by Admin**

**Failed to Correct Upon Request**
Several students have also expressed concern about Professor [name redacted] as vilified Israel, misappropriated Jewish culture, and supported terrorism/proponents of terror on multiple occasions. We urge you to read more at Canary Mission, where [antisemitism redacted] antisemitism is also described in extensive detail. Having one of your professors on this site at all should be cause for concern. As Tufts faculty, Professor [name redacted] must be held accountable.

**Canary Mission documents people and groups that promote hatred of the Jewish people and Israel. Its ethics policy can be found here.**

Microaggression, Silencing, Institutional Discrimination, Verbal Violence, & Anti-Zionism by Professors
During a psychology lecture on the intersection of psychology and oppression, Professor [REDACTED] claimed that certain groups had too much power in the field of psychology, namely Israel. In doing so, the professor invoked tropes about Jewish power, rhetoric historically linked to the Elders of Zion and popularized by the Nazis. [REDACTED] also claimed Israel was a Western-run nation, thus whitewashing the state.

Microaggression, Institutional Discrimination, & Anti-Zionism by Professors
During an International Relations lecture on the maintenance of global peace, Professor discussed how Iran had begun its process of nuclear proliferation due to feeling weak in comparison to the United States in its influence in the Middle East. discussed Iran’s nuclear acquisition while next to him was an image of a man with a Jewish star and a cartoonish Jewish nose, meant to represent Israel, juggling nuclear weapons, and laughing menacingly, with a shrunken, Iran powerless next to him. The cartoon was not only inaccurate – as Iran has threatened aggression with nuclear weapons while Israel has not – but was filled with antisemitic tropes of Jewish global power and greed. Despite not mentioning Israel by name, the antisemitic political cartoon made his position very clear.

Microaggression, Institutional Discrimination, & Anti-Zionism by Professors
In February 2019, around two dozen flyers were discovered on Tufts Hillel, the foundation for Jewish life on campus, depicting militarized pigs. One flyer read, “ISRAELI APARTHEID FORCES AND AMERIKKKAN [sic] PIGS WHICH FUND IT.” According to those who discovered the vandalism, the flyers were faced inwards, aiming to send a message to members of Tufts Hillel and conflating a religious institution with the actions of the IDF. While it is unknown who vandalized Tufts Hillel, it is widely suspected that Tufts SJP was responsible for this incident. It is clear in this example that Jewish students fear for their safety and are targeted regardless of their feelings towards Israel, undermining the idea that antisemitism and anti-Zionism are disconnected.

Hate Crime, Intimidation, Verbal Violence, & Anti-Zionism by Students
After a student identified himself as Jewish in a GroupMe containing over 700 incoming students, he was asked “Israel or Palestine?” by [Student] and received several messages saying “Free Palestine.” The student refused to answer the question and expressed his discomfort with the antisemitic undertones. After several Jewish students claimed it was antisemitic and made them uncomfortable in this groupchat, non-Jewish students actively gaslit Jewish students, claiming they were not antisemitic, just anti-Zionist.

Microaggression & Anti-Zionism by Students

Failed to Correct Upon Request
A student posted a message to his Instagram story claiming that the backlash against Nick Cannon’s antisemitic comments was unwarranted, asserting that “Black people were the true Hebrews.” Not only does this claim erase Jewish history, but it is also part of the doctrine of the Black Hebrew Israelites, a well-known antisemitic hate group.

**This is not to be confused with the existence of Black Jews, an important part of the Jewish community. “Black Hebrew Israelites” are a radical Christian sect that believe Jews stole their identity and are one of the fastest growing hate movements in America. They ascribe to the same theories spouted by Louis Farrakhan, an open antisemite and cisheterosupremacist, that claims the “satanic Jews” who “control everything” are responsible for atrocities such as the transatlantic slave trade and 9/11. Black Hebrew Israelites have been responsible for the Jersey City market massacre and Monsey Chanukah attack; Jewish civilians have lost their lives to this group.

**Microaggression by Students

Failed to Correct Upon Request
Tufts’ FOCUS was greatly disturbing. Students for Justice in Palestine (SJP), an organization known for its antisemitism, tokenization, and biased agenda, was advertised by representatives from Tufts Climate Action (TCA) and Tufts Labor Coalition (TLC) as a community organization during FOCUS pre-orientation in a completely unrelated program centered around environmental advocacy and workers’ rights, causing great discomfort to Jewish participants. This irresponsibly displayed this organization as a collaborative social justice group, despite the administration and many Jewish students having condemned it for inciting hate against Jews in the name of activism. When one Jewish student reached out to a FOCUS leader about his discomfort with SJP being promoted without recognition of the harm it has done to our community, he was told he could "log off." Another Jewish student who voiced her discomfort was told by a leader to discuss the issue with his Jewish friends who are “super involved in SJP on campus,” dismissing her concerns and further tokenizing Jews to fit an agenda. After several Jewish students informed their leaders about their severe discomfort with the advertising of SJP’s antisemitic “End the Deadly Exchange” initiative—a modern-day Blood Libel—they were promised a response from the coordinators but instead were presented with a dismissive, alienating email. This email apologized for not making “enough space for dialogue” rather than the fact that the program had endorsed and advertised an antisemitic and triggering organization in an unrelated social justice space. The email framed SJP as a collaborative student organization that promotes social justice and allies themselves with other progressive groups, completely ignoring its antisemitic history and vilification of Jewish students along with their speculated vandalism of Tufts Hillel.

Seeing this as insufficient, Jewish students reached out to the Office of Equal Opportunity (OEO). In response, SJP created an Instagram post silencing Jewish students’ voices, claiming their concern was a “Zionist smear campaign.” Furthermore, SJP verbally attacked the anonymous Jewish students, asserting that they deserved repercussions for reaching out to the OEO for antisemitism. The OEO has a retaliation policy: retaliation after filing a report is considered continued discrimination. The students are yet to hear back from the OEO.

Despite issuing an apology for not creating space for dialogue, FOCUS leaders sent an additional email to students containing an advertisement and message from SJP after SJP had retaliated. FOCUS claimed its continued intention to foster inclusive dialogue yet continued to advertise SJP’s dangerous one-sided rhetoric as factual without making room for Jewish voices or providing students with information about other clubs related to Israel-Palestine on campus. In SJP’s attached document that FOCUS leaders distributed, the club advertised two events – Palestine 101 and DeadlyExchange 101 – erasing the duality of the conflict, silencing Jewish voices, and fostering support of a new blood libel to incoming freshmen.

Microaggression, Silencing, Institutional Discrimination, & Anti-Zionism by Students & Admin

Failed to Correct Upon Request
“Someone told me to my face that Jews don’t belong in Israel because they belong in the gas chambers, said he wished Hamas and Hitler would kill me, and called me a kike. A few days later a friend of mine told me that antisemitism doesn’t exist anymore. Yeah....”

Intimidation, Microaggression, & Verbal Violence by Students
The receptionist at my workplace always treated me like a criminal - I was never allowed to do anything by myself in the storage closet. If I sat near her at lunch, she would move away. One day she saw me eating a zeppole and struck up a conversation. I was struck by how friendly she was. Partway through the conversation, she says "you know, I thought you were Jewish!" The minute I told her that yes, I was, she shut up and walked away. Never spoke to me again.

Microaggression by Admin/Staff
In Autumn 2019, a swastika was discovered on a Zionist Jewish student’s door.

Hate Crime, Intimidation, Nazi Symbolism, & Anti-Zionism by Students
During Passover, a limited amount of kosher for Passover food was provided in the cafeteria. Non-Jewish students treated it like a special food station and frequently took the food; it was never replenished when it ran out. By the end of Passover, it was just matzo and gross canned food. I called Dining Services to ask if they could put up signage about leaving the Passover food for observant Jewish students. I was told no, and that I should be happy the other students wanted to "share in my culture."

Microaggression & Institutional Discrimination by Admin

Failed to Correct Upon Request
Coworkers at a local start-up posted swastikas on Slack during my internship and came up to me to ask "what are you?" When I replied that I was Jewish, they told me, "You know, it wasn't only Jews who died in the Holocaust." I called my school's [Tufts] career services department to report these incidents, but they never returned my call and continued to allow the company to recruit at the campus career fair. When I sent a note to a professor that I trusted to ask that students not be referred there in the future, Career Services finally spoke with me, but told me they'd only take action if other students had similar experiences.

**Intimidation, Microaggression, & Nazi Symbolism** by **Coworkers** at internship

**Micro-aggressive Negligence** by **Admin**

**Failed** to Correct Upon Request
A Jewish student expressed his troubles with a post made by another student. Finding the Instagram infographic misleading and antisemitic for its tokenization of Jews of Color to fit an agenda, the student offered to share his viewpoint about what made it offensive. After the conversation became hostile, another student privately messaged the Jewish student and voiced her complaints with his stance. This student accused Jews of playing victim on more than one occasion and argued that the creation of anti-Jewish terrorist groups is “misinterpreted,” refusing to condone their violence.

Microaggression, Silencing, & Anti-Zionism by Students

Failed to Correct Upon Request
My partner on a group project told me how happy he was that Jews decided to change the spelling of Hanukkah (Chanukah) to make it closer to Christmas.
In September 2017, an unauthorized “Student Disorientation Guide” was posted on the Facebook pages of the class of 2020 and the class of 2021. The guide labeled Israel a “white supremacist state and claimed that Tufts Hillel had been “exploit[ing] black voices for their own pro-Israel agenda.”

Microaggression & Anti-Zionism by Students
I was thinking about applying to Tufts, so I spoke to a friend of a friend who went there. At some point during our conversation about life at her school, she confidently stated that Hillel used their “money and influence” to shut down Palestinian activists at their school. I actually told her that what she said had antisemitic undertones, and she responded that she didn’t hate Jews, “just Zionists.” She told me she learned all of this from her Middle Eastern studies classes, and I was shocked to realize that even though she was taking these classes, she knew almost nothing about Jewish or Israeli perspectives. I was so excited at the idea of going to Tufts but I decided not to after that because I didn’t think I’d be welcome.

Microaggression & Anti-Zionism by Students

Institutional Discrimination by Professors
My freshman year roommate constantly talked about being a WASP and how they used to have money. She told me I talked about being Jewish too much (I talked about it maybe twice, tops, because she'd never met a Jewish person before).

Microaggression & Silencing by Students
In April 2017, Tufts Student Senate passed a BDS resolution, which was voted on the day before Passover. The majority of Jewish students had left for the holiday, and were thus unable to deter the vote. The voting of this resolution itself is inherently antisemitic, as it aimed to exclude Jewish students on the dialogue surrounding the Israeli-Palestinian Conflict. Not only is BDS antisemitic, but the students exploited the Jewish religion to ostracize the Jewish people.

Microaggression, Silencing, Institutional Discrimination, & Anti-Zionism by Students
Following a Jewish student’s explanation of his belief in the necessity of the IDF (Israeli Defense Force) for the sake of Israeli security in the Tufts Class of 2024 student group chat, he was met with a verbal attack from [Student]. [Student] asserted that the Jewish student’s views were “a well-constructed pile of absolute bullshit,” alongside other aggressive attacks. [Student] further white-washed Judaism and Zionism, claiming that the Jewish student’s argument “reeked of white supremacy.”

Microaggression, Verbal Violence, Silencing, & Anti-Zionism by Students
A non-Jewish student reached out to a Jewish student to ask his opinion on an anti-Zionist post, commenting “sorry that I sort of text you all the time about Jew things like you’re a token or something...” Clearly, [Student] knew this tokenization was uncomfortable for the Jewish student.

Microaggression & Anti-Zionism by Students
I’m in a group on campus and every year, we have a big event with other similar groups. We usually get blind dates and it’s a fun way to meet other people, but I overheard members of one group say “We don’t want to be paired with [our group] because they all love Israel.” We are a Jewish group with absolutely no connection to Israel and have members with every possible opinion on the Palestinian/Israeli conflict. It made me feel ostracized and unwelcome and since then, I’ve noticed so many instances of people making jokes about how Jews control global politics, had friends who complained to me that I could get a job in finance so easily because “there are so many conservative Jews who look out for each other in finance,” and had teachers assume I could tell my classes about the history of Israel because of my Jewish identity. People constantly assume antisemitism doesn’t exist anymore and minimize the fear of Jewish students when synagogues are vandalized, cemeteries are destroyed, or Nazi flags are flown. My fears are consistently delegitimized and there is no room for conversation about politically volatile issues. I hate feeling like I need to choose between my Jewishness and my progressiveness at Tufts.

Microaggression & Anti-Zionism by Students

Microaggression by Professors
As a pro-Israel Jew on campus, I've been a target for online harassment since the first week of my freshman year. Among other things, I've been called a Nazi, a white supremacist, a complaining Jew, and a "paid-off shill for the Zionist ethno-state", as well as being held personally responsible for "the structures and systems of oppression". Many of my friends have shared the same experience. Students at my school routinely blame American Jews for the actions of the Israeli government, use 'Zionist' as a slur, and have made every effort to exclude Israel supporters from progressive spaces. I have made multiple attempts to open a conversation around antisemitism with the administration, and yet nothing has been done. For a school that sees itself as progressive, Tufts is quite regressive in this regard.

**Intimidation, Microaggression, Verbal Violence, Silencing, & Anti-Zionism by Students**

**Failed to Correct Upon Request**
Summary

Out of 34 reports:

- 32 involved micro-aggressive comments or behaviors
- 25 involved anti-Zionism
- 15 involved institutional discrimination
- 9 involved silencing
- 7 involved verbal violence
- 6 involved intimidation
- 2 involved Nazi symbolism
- 2 involved hate crimes

Out of 34 reports:

- 27 involved antisemitism from Tufts students
- 8 involved antisemitism from Tufts administration/staff
- 7 involved antisemitism from Tufts professors

In the 11 instances, to our knowledge, of students reporting their concerns to the university (out of the 34 antisemitic occurrences),

- All 11 involved micro-aggressive negligence by the administration and student organizations, in which they failed to correct the situation upon student request.

On behalf of the Jewish student population at Tufts, we demand better.